

Results of H.1

As shown in Table 18, the correlation coefficient (r) between teamwork KSA and team performance is 0.68, which indicates a significant relationship between teamwork KSA and team performance. Regression Analysis of variance in Table 18 shows same result with p-value less than 0.05, which support that teamwork KSA has significant relationship with team performance. It can be tentatively concluded that H.1 is supported.

Table 18: Regression Analysis of Variance: WUE versus Teamwork KSA

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	*p-value
Regression Analysis	0.68	1	57.268	57.268	17.65	0.001

* Significance level 0.05

Presenting WUE in percentage vs KSA in percentage shows same (r) and same (p) as above, as shown in Table 19, which means that presenting data in numbers or percentages does not affect the results. The research studied both for all hypotheses and there was no significant difference in results, hence and for brevity purposes, the research will present all data in numbers.

Table 19: Regression Analysis of Variance: WUE% versus Teamwork KSA%

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	*p-value
Regression Analysis	0.68	1	282.81	282.81	17.65	0.001

* Significance level 0.05

The same approach that was followed for the first main hypothesis was conducted for its sub-hypotheses: